

# Storr Celebration Weekend Getaway

September 20 – September 22, 2024

Wild Dunes Resort

Isle of Palms, South Carolina



On behalf of the Leadership Team, I would like to thank each one of you for your contributions to another successful year in 2023. Your focus, hard work and sacrifices have all contributed to our success. We want to thank our Team Members by offering you and your spouse or adult guest the opportunity to join us and the entire Storr team on an exciting trip to the Wild Dunes Resort in Isle of Palms, S.C., September 20- September 22, 2024. Hope to see you on the Isle of Palms in the Fall!

## **Wild Dunes Resort**

Wild Dunes Resort spans the northern tip of Isle of Palms- a lush barrier island off the coast of Charleston, South Carolina. The oceanfront resort sits on 1,600 acres and offers a variety of beachside accommodations overlooking the marsh or rolling fairways. The resort and island feature a variety of activities sure to capture your interest; such as, bikes, playing golf on award-winning courses, shopping, or playing tennis, pickle ball, relaxing and enjoying a sunset beach stroll, swimming in one of the many pools the resort has to offer or enjoying upscale dining in one of the several restaurants on the island.

Rooms have been reserved for Storr Guests Friday, September 20, 2024 – Sunday, September 22, 2024. Check-in begins at 4 p.m. Check-out time is 11 a.m.

To register for a room please use the Getaway Landing Page (MORE INFORMATION TO COME ON THIS)

If two Storr Team Members (same sex) wish to share a room, Storr will give each Team Member an additional \$100 credit. If Team Members wish to share a room, please submit one registration with both Guest Names. Guest rooms will be limited to two guests per room.

**Registration on Storr's Celebration Getaway Landing page will be open beginning April 1 and will close on April 30, 2024. Please note, you have about four (4) weeks to make a reservation. Rooms will be available on a first come first served basis.**

## **Friday, September 20**

### **11:15PM Motor Coach Departs Raleigh**

Team Members who wish to take the shuttle bus from Raleigh will depart for Isle of Palms from the parking lot of Storr at 11:15. PTO will be required and TM's will need manager's approval for additional time off above the four hours Storr provides to Team Members. Team Members may request to adjust their workday/week to make up necessary time that will be lost on Friday due to travel. All schedule changes will require management approval.

### **12:00PM Company Paid PTO Begins**

Team Members who are registered for the trip will receive 4 hours of PTO to cover most of their travel time to Isle of Palms. PTO hours will be added to Paychex/Payroll by HR and will not need to be approved.

### **4:00PM – 6:00PM Check-in at Wild Dunes Resort opens.**

Team Members can check-in with the resort to gain access to their room and property. Team Members will also be required to check-in with Storr at this time. Check-in with Storr is necessary to confirm your attendance. Team Members who fail to check-in specifically with Storr during one of the two times provided will be charged a \$200 per night penalty.

## **Evening                      Free Time to Explore the Resort, Isle of Palms or Downtown Charleston**

Use this time to explore the area and take advantage of one of the several restaurants on the property and island. Charleston is just a quick car ride away and has an amazing downtown area that will provide a

## **Saturday, September 21**

### **7:00AM – 8:00 AM                      Second “Storr” Check-In**

Team Members who did not check-in with Storr during the check-in window on Friday evening before 6:00, will be provided a second check-in opportunity on Saturday. Team Members who fail to check-in specifically with Storr during one of the two times provided will be charged a \$200 per night penalty.

### **OPEN - 6:00PM                      Activities at Wild Dunes Resort**

Something for Everyone

Nestled between the Atlantic Ocean and the Intracoastal Waterway just 12 miles from historic Charleston, the Isle of Palms features a beautiful beach, championship golf & tennis, a marina, and endless recreational opportunities both on and off the water. Whether you choose to stay at the Wild Dunes Resort or take a trip into Charleston, you are sure to find yourself living the “island lifestyle” found at the Isle of Palms.

Wild Dunes Resort is that magical place where sea and land meet to fashion one of the most remarkable playgrounds on earth. From lush emerald fairways, vibrant spa gardens and rooftop happy hours, to pool splashing and spirited tennis rallies, Wild Dunes Resort is the magic that turns everyday experiences into timeless vacation memories. Team Members will be able to create memories and take in the scenery in and around the island as they choose during the day Saturday until we meet as a company for a company sponsored dinner on the property.

For more information on things to do while visiting the island and the resort, please use these links to learn more.

<https://www.isleofpalmsexplorer.com/>

<https://www.hyatt.com/destination-by-hyatt/wilddunes-charleston-island-resort/experiences>

### **6:00PM – 10:00PM                      Storr Dinner                      Wild Dunes Outdoor Poolside**

***\*All Storr Team Members are required to attend.***

Be our Guest for a special celebration and evening of coastal casual dining as a group. Team Members and their adult guests will gather for cocktails and dinner outside for an evening of wonder under the stars. Weather permitting, we will host an outdoor Lowcountry Pig Pickin'. We were unable to negotiate a reasonable priced bar package so unfortunately, there will only be a cash bar available for the night; please plan accordingly. Dress attire for dinner will be dinner casual (see details below).

## **Sunday, September 22**

**11:00AM**

**Guest Check-Out**

**Wild Dunes Resort Property**

Team Members and their guests must be checked-out of the hotel no later than 11:00 AM. Team Members are welcome to continue to enjoy the Wild Dunes property after check-out.

### **Misc. Details**

#### **Travel to Isle of Palms**

Storr will provide 4 hours of PTO to all Full-Time and Reduced Full-Time Team Members traveling to Isle of Palms. Team Members will be expected to work a half day on Friday, September 20, 2024, or take additional PTO to cover their time during business hours on Friday. Team Members will be provided two options for travel. First, Team Members may provide their own transportation to/from South Carolina, with no mileage reimbursement provided by Storr. Second, Team Members may register to use the Storr provided Motor Coach service at a cost of \$85 round trip per person. The Motor Coach will depart at 11:15 a.m. from Storr on Friday, September 20<sup>th</sup> and depart from Wild Dunes beginning at 1:00 p.m. on Sunday, September 22<sup>nd</sup>. Team Members taking the Motor Coach will need to adjust their work schedule or take additional PTO. Please register as soon as possible if you want to take the Motor Coach as we will only hire enough Coaches that we can fill. Not everyone who signs up may be able to ride in the Motor Coach. Registration for the Motor Coach may be limited and will be on a first come first served basis based on the order of registration.

#### **Eligibility**

Full-Time, Reduced Full-Time and Part-Time Team Members are invited to join Storr as guests of the Wild Dunes Resort. Part-Time Team Members must be employed at Storr for at least 24 months prior to March 20, 2024. All registered Storr Team Members may invite one guest to accompany them for the weekend. All guests must be at least 21 years old to attend. **All Full-Time, Reduced Full-Time and Part-Time Team Members in good standing who were employed by October 1, 2023, are eligible. Team Member who are currently employed but were not employed prior to October 1, 2023, will not be eligible to join us on this trip.** Team Members who have received(d) a Performance Improvement Plan during 2024 will not be eligible to join us on this trip.

#### **Rooms**

Rooms will be available on a first come basis or assigned by the hotel. Storr will occupy both the Sweetgrass Inn and the Boardwalk Inn. Storr will pay the full costs of the room for two nights on September 20 and September 21, 2024, for eligible Team Members. Room and tax will be covered. Team Members will be required to place a personal credit card on file at time of check-in for incidentals. If two Storr Team Members (same sex) wish to share a room, Storr will provide each Team Member a \$100 credit. If Team Members share a room one of the Team Members will be required to place a card on file for incidentals. The \$100 credit for the room will be issued to Team Members in the last payroll in October.

***Rooms may not be guaranteed after April 30, so please sign up by then. This is very soon; just four short weeks away. Rooms will be subject to availability and may have additional fees to be covered by the Team Member, after April 30.***

### **Room Cancellations**

Team Members can cancel room reservations before June 1, without a penalty. Rooms cancelled after June 1, will result in a ***\$100 per night penalty*** charge payable through payroll deductions for any Team Member who reserves a room and does not cancel prior to June 1, 2024. "No shows" will result in a ***\$200 per night penalty*** charge payable through payroll deductions for any Team Member who reserves a room and does not check-in on the property. Late cancellations or no shows due to emergency situations may be waived at the discretion of ownership.

### **Expense Reimbursement**

Storr will provide Team Members with a guest who will receive \$300 to cover some of your costs and Team Members who attend as individuals will receive \$200 to cover some of your costs. Money will be provided the week of the trip and Team Members will need to repay the money to Storr in the event a Team Member does not come on the trip. Team Members will be required to submit an expense report with documented receipts for the money spent. Expense reports will be due to Colleen Muldoon by November 1. Failure to submit an expense report will result in taxable earnings. (more to come) These amounts are intended to cover ***some*** of your costs for food, gas/shuttle, cash bar and activities for the weekend. If you sign up for the Motor Coach, we will deduct \$85 per person from your \$300 amount (if you and your guest ride the Motor Coach you will receive \$130).

### **Weekend Activities**

Reservations for the spa, golf or excursions can be made by phone directly with the Resort. Payment will be required at the time of reservation and is subject to the hotel property terms.

### **Dress Code**

While on the property except for in and around the pool or beach areas, we will ask Storr Team Members and their guests to ensure they are "covered" up when walking around the property. This means women should wear a cover up over any swimwear when not in/around the water and Men should wear both a shirt and bathing shorts when not in/around water.

Storr Team Members and guests will be dining outside Saturday evening. Our intent is to make this a casual event. Low country events tend to be large soirees, so the objective is to be chic and comfy. Lightweight dresses for women, and summer casual attire for men will fit the bill. For men: collared shirt, plain t-shirt, dress shorts, khaki pants, or nice jeans. Please wear no tank tops, cutoff jeans and no swimwear. For women: lightweight dresses, rompers, blouse and skirt or shorts. Please no shorts with less than a 5-inch inseam, and no cut off shorts or swimwear.

### **Children**

Children are not permitted to attend the event. All guests must be 21 years of age or older. We understand that this may prohibit some Team Members from attending, but we hope with advance notice it will provide our Team Members with children the ability to secure childcare, so that they can join us for an adult only company sponsored weekend.

## **Parking**

All Team Members who drive their own personal vehicles will be provided a dashboard permit for the duration of their stay on the property. Storr will cover the parking charges of \$25 per night for one guest vehicle per room reserved under Storrs room block.

